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PUBLIC NOTICE
CALL FOR APPLICATIONS FOR A THREE YEAR CONTRACT OF A
PROGRAMME MANAGER FOR THE COMPANY TECH4YOU S.C. A R.L.
UNDER THE TECH4YOU PROJECT
“TECHNOLOGIES FOR CLIMATE CHANGE ADAPTATION AND QUALITY OF LIFE
IMPROVEMENT”

FOREWORD

TECH4YOU S.C. ARL. is a non profit, limited liability consortium company, established on 14 June 2022 for the realisation of the Tech4you Project Innovation Ecosystem, **“Technologies for climate change adaptation and quality of life improvement”**

The Tech4you project was submitted in response to the “Public Notice for the submission of Intervention Proposals for the creation of 12 Innovation Ecosystems on the national territory to be funded under the National Recovery and Resilience Plan, Mission 4 Component 2 Investment 1.5 – Creation and strengthening of “ecosystems of innovation”, construction of territorial leaders of R&D (DD 3277 of 30- 12-2022) funded by the European Union – NextGenerationEU” (ECS Notice) and provides for a contribution of approximately euro 119,000.000.

The ECS Notice envisages a hub/spoke governance structure for the financed projects, in which the hub manages the administrative part and acts as an interface with the MUR, while the spokes, with their affiliates, carry out the research activities and interface with the hub for the disbursement of funds and the reporting of expenses.

TECH4YOU S.C. ARL operates as a hub for the Tech4you ecosystem.

Paragraph 7 of Article 4 of the above- mentioned Notice expressly states that “the hub, in order to carry out the activities referred to the previous paragraph (6), shall identify a programme/research manager and provide itself with an appropriate organisation (Board of Directors and/or Scientific Committee)”.

Paragraph 6 of the before-mentioned Article 4 states the following: *“The hub represents the single point of contact for the implementation of the Ecosystem of Innovation, receives the tranches of facilities granted, verifies and transmits to the MUR the reporting of the activities carried out by the Spokes and their affiliates”*.

The Grant Terms and Conditions (Annex D to Concession Decree No. 2049 of 23.06.22) envisages among the obligations of the Implementing Party listed in Art 3 that of *“appointing a programme/research manager and equipping itself with an adequate organisation”* (paragraph qq).



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1. GENERAL DESCRIPTION OF THE ROLE

The Programme Manager (PM) is an expert with proven technical, design and management experience in industrial research and technology transfer programmes and projects, as well as experience in managing research organisations. The PM is a professional figure of TECH4YOU S.C. ARL with a fixed-term assignment. This assignment may be a fixed-term appointment or it may be arranged in the form of a professional assignment with VAT number. The PM is responsible for implementing the strategic priorities agreed in the Tech4you Project Development Plan, approved by the Board of Directors (BoD) of TECH4YOU S.C. ARL and ratified by the Shareholders Meeting.

2. REQUIREMENTS

2.1) The requirements for the application to be considered are as follows:

- a) Possession of a master's degree or equivalent obtained in Italy or abroad;
- b) proven experience of at last five years in senior positions;
 - In project management, management and coordination of complex research and innovation programmes and/or large public-private projects or research infrastructures at national or international level;
 - In the administrative and personnel management of research bodies/organisations;
- c) as well as experience:
 - Enterpreunership and/or management in innovation and technology transfer and in building relationships with innovation actors, in particular with investors (business angels, venture capitalists, etc);
 - In the management of institutional relations in the international research world;
- d) knowledge of the English language (specify the CEFR level, whether A1, A2, B1, B2, C1 or C2);
- e) excellent knowledge of the Italian language;
- f) knowledge of collaborative work management and project management IT tools;



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2.2) The candidate must also demonstrate adequate individual skills and aptitudes, with particular reference to:

- a) leadership and coordination of work teams with multidisciplinary functions;
- b) problem solving, also with a view to combining technical, economics and design aspects with the relevant legislative framework;
- c) interpersonal skills;
- d) ability to manage work according to set and unbreakable deadlines.

3. PREFERENTIAL TITLES

3.1) In the context of the selection TECH4YOU S.C. ARL will assess the following preferential titles:

- a) knowledge of the objectives and thematic contents of the Next Generation EU financial instrument;
- b) knowledge of the objectives and thematic contents of the NRP financial instrument;
- c) knowledge of the methodologies of management reporting systems for programmes financed by the MUR and the European Commission;
- d) having held General Manager position in relevant industrial contexts;
- e) PhD title;
- f) possession of project management certifications;
- g) knowledge, in addition to English and Italian, of other languages of the European Union.

4. TASKS OF THE PROGRAMME MANAGER

4.1) The Programme Manager will have the following tasks:

- a) administrative management;
- b) Coordination of the Hub's operational structure (taking charge of the objectives defined by the Board of Directors, coordination of the Hub's organisational structure activities, support in the selection of the staff to be recruited, staff management and coordination, team building activities),
- c) technical and financial management of the Tech4you Project /general supervision of the progress of the project and its milestones, ensuring adherence to the timetable, continuous



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interaction with the Spokes, interface with the MUR, interface with the Advisory Board and the Scientific Council);

d) monitoring and control: collection, supervision and transmission of financial statements and periodic technical-scientific project reports; monitoring, verification and transmission of key performance indicators (KPI's) specific to the M4C2 of the NRP and specific to the project; monitoring of the implementation of cascading task/tenders;

e) structuring of the Tech4you Project through the construction of a nationally recognisable identity to ensure the constant and consistent growth of the ecosystem's competencies with respect to the trajectories/verticals with the greatest impact of the ecosystem;

f) interfacing with the regions, local authorities and establishing a network of stable relations that can prospectively open up new business models;

g) facilitate TECH4YOU S.C.ARL's participation in new Research and Innovation Programmes/Projects.

5. ECONOMIC TREATMENT

The maximum gross annual salary inclusive of charges to be borne by TECH4YOU S.C.ARL shall be euro 150,000.000. This sum may be supplemented by a further portion of up to a maximum of euro 50,000.000 related to the achievement of the objectives that will be indicated by the Board of Directors and detailed at the time the contract is signed.

6. DURATION

The contractual relationship eventually established with TECH4YOU S.C.ARL , as a result of the selection process which is the subject of this notice and of the subsequent interview, will have a duration of three years starting from the signing of the contract, with the possibility of extension at least until the end of the project, and envisages a trial period of 6 months from the date of signing.

7. SUBMISSION OF APPLICATIONS – MODALITIES AND DEADLINES

Interested parties must submit an application signed digitally or in holographic form and accompanied by a detailed curriculum vitae (as per the attached form), clearly indicating the professional experience and functions held by the interested party, in the form of a declaration in lieu of certification and/or deed of notoriety, pursuant to Presidential Decree no. 455/2000 and subsequent amendments and additions, attaching a copy of a valid identification document and the tax code, no later than **12:00 noon on 15/10/2022** by PEC to the following certified e-mail address (PEC): tech4you@pec.it. Please note that applications sent by other means than those indicated above will not be taken into consideration.

In the application for admission to the selection, candidates must declare under their own responsibility in accordance with Presidential Decree no. 455/200 and subsequent amendments and additions:



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- a) Surname and full name;
- b) Date and place of birth, residence and tax code;
- c) Possession of Italian citizenship or citizenship of a country belonging to the European Union;
- d) Municipality of registration on the electoral lists, or the reason for non-registration or deletion from those lists;
- e) That they have not been convicted of any criminal offense and that they are not the subject of any pending criminal proceedings, or declare the identification details of any convictions they have received (even if they have been granted amnesty, pardon, pardon or judicial pardon) with an indication of the rules that have been violated and, in the event of pending criminal proceedings, the prosecuting authority and the rules that are allegedly violated;
- f) Name of the qualification required for the admission to this selection procedure, indicating the date it was obtained and the university that awarded it;
- g) Possession of professional qualification required by this notice, which must also be duly declared in the curriculum vitae with a detailed indication of the elements necessary to verify the requirements;
- h) That they are not in a situation of incompatibility or incompatibility pursuant to Legislative Decree no. 39/2013; that they have not been dismissed or disqualified from employment pursuant to Presidential Decree no. 31/1957; that they have not been convicted of criminal offenses pursuant to Law no. 97/2001; that they have not been dismissed or disqualified from employment with a public administration for persistent inadequate performance; that they have not been declared disqualified from public employment for having obtained such employment through the production of false documents or documents with irremediable invalidity.
- i) That they do not have a degree of kinship or parental affinity, up to, and including the fourth degree, with any member of the Board of Directors of TECH4YOU S.C.ARL.

8. EVALUATION OF APPLICATIONS

TECH4YOU S.C. ARL will carry out the assessment of the possession of the professional requisites required by this *notice for access* to the subsequent interview aimed at identifying the most suitable candidate for the PM position.

The selection of the candidates, referred to in this notice, who meet the requirements will be carried out through the evaluation of the correspondence of their curricula to the characteristics of the position to be filled.

Candidates whose profiles from their CVs best match the required professionalism will be called for an interview. At the end of the interviews, the candidate deemed best suited to the position advertised will be selected. TECH4YOU S.C.ARL pursues the realisation of gender equality and to this end also adopts positive actions to ensure equal opportunities, regardless of gender distinction, and to avoid any form of discrimination based, in particular, on nationality, gender, race, color or ethnic or social origin, genetic features, language, religion



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or belief, political or any other opinion, membership of a national minority, wealth, birth, disability, age or sexual orientation.

TECH4YOU S.C.ARL, moreover, in order to prevent and contain any possible health risk linked to the COVID-19 epidemic, reserve the right to carry out the interviews remotely and with operational methods that will be communicated at a later date.

Any call for interview will be sent exclusively by PEC to the personal PEC address communicated by the candidate when filling in the application form and shall constitute notification for all legal purposes.

Candidates who do not attend the interview will be considered as having withdrawn from the selection in question.

Submission of an expression of interest in this notice does not in any way determine the right to appointments.

Rende 15/09/2022

The Chairman of the Board of TECH4YOU S.C. A R.L.
Prof. Roberto Musmanno